

P-04-485 Abuse of casual contracts in Further Education Dear Ms Stocks – Correspondence from Coleg Powys to the Clerking team, 08.07.13

Re: Zero Hours and Fixed Term Contracts

John Graystone Chief Executive of Colegau Cymru has copied me into the response that he has submitted to yourselves, on behalf of all colleges in Wales. I confirm that Coleg Powys agrees with his comments.

Please find below individual responses for Coleg Powys in relation to the questions that you posed in your letter to Steve Doodson date 18th June 2013:

1. Coleg Powys does not use Zero hours contracts but we do engage staff on a hourly paid Fixed Term Contracts
2. Number of zero hour contract = 0
Number of staff on hourly paid fixed term contracts = 251
3. 55% of staff are engaged on hourly paid fixed term contracts
4. The use of Zero contracts over the past two years has remained the same
5. The use of Fixed Term contracts over the past two years has decreased slightly
6. We are not able to confirm the position in respect of the next two years as this may be affected by the proposed merge of Coleg Powys and Neath Port Talbot College on 01.08.13 as well as the outcome of the common contract negotiations
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8. There are no internal policies in place however the factors taken into account are those reflected in John Graystones response to Mr Powell
9. No other comments

Please do not hesitate to contact me on 0845 4086 251 if I can be of further assistance

Regards
Andrea

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